

**YOUNG PROFESSIONALS OF YAMHILL VALLEY  
CODE OF CONDUCT**

**All individuals attending or participating in events sponsored or organized by the YOUNG PROFESSIONALS OF YAMHILL VALLEY agree to the following:**

- Treat other members, guests, and the public with respect and kindness whenever representing the organization.
- Be respectful of our hosts and venues.
- Consume alcohol or other substances in a responsible manner.
- Exercise appropriate and professional boundaries when interacting with others.
- Participate in a cooperative and positive way during meetings and activities.
- Affirmatively support other members if you witness any abusive or inappropriate behavior.
- Accept responsibility for your own actions.
- Respect the rights, dignity, and worth of all participants regardless of their gender, ability, cultural background, sexual orientation, or religion.

**The following behavior will never be tolerated at meetings or activities:**

- Abusive language towards members, guests, or other participants.
- Discourtesy or rudeness to members, guests, or other participants.
- Verbal, physical, or visual harassment of members, guests, or other participants.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health, or well-being of others.
- Bullying or taking unfair advantage of any participant.

**If you observe a violation of the organization's Code of Conduct, you may report it to any member of the Board of Directors for review and appropriate action.**

**Resources for help:**

National Suicide Prevention Lifeline - - - - - 1-800-273-8255  
National Sexual Assault Hotline - - - - - 1-800-656-4673  
Substance Abuse and Mental Health Helpline - - - - - 1-800-662-HELP